

|                                      |   |                 | Budgeted to be Paid to Employees in FY 2022/23 |  |  |           |                   |   |                | Estimated Benefits to be Paid on Behalf of Employees for FY 2022/23 |                            |                 |          |  |                                 | Accrued Annual Leave Shown in 8 Hour Days |                                     |                                |  |
|--------------------------------------|---|-----------------|--|--|--|-----------|-------------------|---|----------------|---|----------------------------|-----------------|----------|--|---------------------------------|---|-------------------------------------|--------------------------------|--|
| Department                           | Actual Position or Title                  | Employee Status | Start Date or Hire Date                        | FY 2022/23 Annual Salary (no overtime) | Budgeted to be Paid to Employees in FY 2022/23 |           |                   | Estimated Benefits to be Paid on Behalf of Employees for FY 2022/23 |                |   |                            |                 |          | Total Compensation Package (salary + benefits) | Sick Days Eligible to be Earned | Vacation Days Eligible to be Earned       | Personal Days Eligible to be Earned | Holidays Eligible to be Earned |  |
|                                      |   |                 |  |  | Car Allowance                                  | Longevity | Uniform Allowance | Medical/Dental Insurance  | Life Insurance | IMRF Pension Benefit  | Police Pension Benefit (*) | Social Security | Medicare |  |                                 |   |                                     |                                |  |
| <b>Current Officials/Staff</b>       |   |                 |  |  |  |           |                   |   |                |   |                            |                 |          |  |                                 |   |                                     |                                |  |
| Village Board                        | Mayor                                     | Part-time       | 2/14/2011                                      | \$ 18,000                              | n/a  | n/a       | n/a               | n/a   | \$ 168         | n/a   | n/a                        | \$ 1,126        | \$ 263   | \$ 19,558                                      | n/a                             | n/a                                       | n/a                                 | n/a                            |  |
| Village Board                        | Village Clerk                             | Part-time       | 11/9/2020                                      | \$ 7,200                               | n/a  | n/a       | n/a               | n/a   | \$ 168         | n/a   | n/a                        | \$ 457          | \$ 107   | \$ 7,932                                       | n/a                             | n/a                                       | n/a                                 | n/a                            |  |
| Village Board                        | Trustee                                   | Part-time       | 5/4/2011                                       | \$ 5,000                               | n/a  | n/a       | n/a               | n/a   | \$ 84          | n/a   | n/a                        | \$ 315          | \$ 74    | \$ 5,473                                       | n/a                             | n/a                                       | n/a                                 | n/a                            |  |
| Village Board                        | Trustee                                   | Part-time       | 5/24/2010                                      | \$ 5,000                               | n/a  | n/a       | n/a               | n/a   | \$ 109         | n/a   | n/a                        | \$ 317          | \$ 74    | \$ 5,500                                       | n/a                             | n/a                                       | n/a                                 | n/a                            |  |
| Village Board                        | Trustee                                   | Part-time       | 1/23/2006                                      | \$ 5,000                               | n/a  | n/a       | n/a               | n/a   | \$ 109         | n/a   | n/a                        | \$ 317          | \$ 74    | \$ 5,500                                       | n/a                             | n/a                                       | n/a                                 | n/a                            |  |
| Village Board                        | Trustee/Liquor Control Commissioner       | Part-time       | 10/20/2014                                     | \$ 11,000                              | n/a  | n/a       | n/a               | n/a   | \$ 109         | n/a   | n/a                        | \$ 689          | \$ 161   | \$ 11,959                                      | n/a                             | n/a                                       | n/a                                 | n/a                            |  |
| Village Board                        | Trustee/Liquor Control Commissioner       | Part-time       | 5/28/2013                                      | \$ 11,000                              | n/a  | n/a       | n/a               | n/a   | \$ -           | n/a   | n/a                        | \$ 682          | \$ 160   | \$ 11,842                                      | n/a                             | n/a                                       | n/a                                 | n/a                            |  |
| Village Board                        | Trustee                                   | Part-time       | 9/14/2020                                      | \$ 5,000                               | n/a  | n/a       | n/a               | n/a   | \$ 168         | n/a   | n/a                        | \$ 320          | \$ 75    | \$ 5,563                                       | n/a                             | n/a                                       | n/a                                 | n/a                            |  |
| Village Board                        | Trustee                                   | Part-time       | 6/25/2018                                      | \$ 5,000                               | n/a  | n/a       | n/a               | n/a   | \$ 168         | n/a   | n/a                        | \$ 320          | \$ 75    | \$ 5,563                                       | n/a                             | n/a                                       | n/a                                 | n/a                            |  |
| <b>Total Village Board:</b>          |   |                 |  |  |  |           |                   |   |                |   |                            |                 |          | \$ 78,889                                      |                                 |   |                                     |                                |  |
| Police                               | Chief of Police                           | Full-time       | 5/15/1995                                      | \$ 155,626                             | n/a  | n/a       | \$ 900            | \$ 25,656   | \$ 624         | n/a   | \$ 45,513                  | n/a             | \$ 2,257 | \$ 230,576                                     | 12                              | 25  | 1.5                                 | 9.5                            |  |
| Police                               | Crossing Guard                            | Part-time       | 8/29/2005                                      | \$ 5,323                               | n/a  | n/a       | n/a               | n/a   | n/a            | n/a   | n/a                        | \$ 330          | \$ 77    | \$ 5,730                                       | n/a                             | n/a                                       | n/a                                 | n/a                            |  |
| Police                               | Deputy Chief                              | Full-time       | 6/22/2007                                      | \$ 139,339                             | n/a  | n/a       | \$ 900            | \$ 25,656   | \$ 252         | n/a   | \$ 45,513                  | n/a             | \$ 2,020 | \$ 213,680                                     | 12                              | 20  | 1.5                                 | 9.5                            |  |
| Police                               | Patrol Officer                            | Full-time       | 2/21/2022                                      | \$ 76,945                              | n/a  | \$ -      | \$ 900            | \$ 18,600   | \$ 215         | n/a   | \$ 45,513                  | n/a             | \$ 1,116 | \$ 143,289                                     | 12                              | 20  | 1.5                                 | 9.5                            |  |
| Police                               | Sergeant                                  | Full-time       | 9/10/2001                                      | \$ 118,817                             | n/a  | \$ 2,376  | \$ 900            | \$ 25,656   | \$ 1,410       | n/a   | \$ 45,513                  | n/a             | \$ 1,757 | \$ 196,430                                     | 12                              | 25  | n/a                                 | 11                             |  |
| Police                               | Patrol Officer                            | Full-time       | 10/5/2020                                      | \$ 80,972                              | n/a  | \$ -      | \$ 900            | \$ 9,144  | \$ 275         | n/a   | \$ 45,513                  | n/a             | \$ 1,174 | \$ 137,978                                     | 12                              | 0   | n/a                                 | 11                             |  |
| Police                               | Patrol Officer                            | Full-time       | 3/5/2001                                       | \$ 105,148                             | n/a  | \$ 2,103  | \$ 900            | \$ 732  | \$ 316         | n/a   | \$ 45,513                  | n/a             | \$ 1,555 | \$ 156,267                                     | 12                              | 25  | n/a                                 | 11                             |  |
| Police                               | Patrol Officer                            | Full-time       | 2/7/2022                                       | \$ 76,943                              | n/a  | \$ -      | \$ 900            | \$ 25,656   | \$ 410         | n/a   | \$ 45,513                  | n/a             | \$ 1,116 | \$ 150,538                                     | 12                              | 20  | 1.5                                 | 9.5                            |  |
| Police                               | Patrol Officer                            | Full-time       | 10/5/2020                                      | \$ 80,972                              | n/a  | \$ -      | \$ 900            | \$ 9,144  | \$ 227         | n/a   | \$ 45,513                  | n/a             | \$ 1,174 | \$ 137,930                                     | 12                              | 0   | n/a                                 | 11                             |  |
| Police                               | Patrol Officer                            | Full-time       | 8/2/2017                                       | \$ 89,030                              | n/a  | \$ -      | \$ 900            | \$ 25,656   | \$ 262         | n/a   | \$ 45,513                  | n/a             | \$ 1,291 | \$ 162,652                                     | 12                              | 10  | n/a                                 | 11                             |  |
| Police                               | Patrol Officer                            | Full-time       | 1/5/2016                                       | \$ 101,119                             | n/a  | \$ -      | \$ 900            | \$ 9,144  | \$ 286         | n/a   | \$ 45,513                  | n/a             | \$ 1,466 | \$ 158,428                                     | 12                              | 15  | n/a                                 | 11                             |  |
| Police                               | Deputy Chief                              | Full-time       | 6/13/2022                                      | \$ 135,000                             | n/a  | \$ -      | \$ 900            | \$ -  | \$ -           | n/a   | \$ 45,513                  | n/a             | \$ 1,958 | \$ 183,371                                     | 12                              | 20  | 1.5                                 | 9.5                            |  |
| Police                               | Sergeant                                  | Full-time       | 6/22/2016                                      | \$ 118,818                             | n/a  | \$ -      | \$ 900            | \$ 9,144  | \$ 274         | n/a   | \$ 45,513                  | n/a             | \$ 1,723 | \$ 176,372                                     | 12                              | 10  | n/a                                 | 11                             |  |
| Police                               | Patrol Officer                            | Full-time       | 9/25/2013                                      | \$ 105,148                             | n/a  | \$ -      | \$ 900            | \$ 9,144  | \$ 311         | n/a   | \$ 45,513                  | n/a             | \$ 1,525 | \$ 162,541                                     | 12                              | 15  | n/a                                 | 11                             |  |
| Police                               | Patrol Officer                            | Full-time       | 8/1/2022                                       | \$ 76,945                              | n/a  | \$ -      | \$ 900            | \$ -  | \$ -           | n/a   | \$ 45,513                  | n/a             | \$ 1,116 | \$ 124,474                                     | 12                              | 20  | 1.5                                 | 9.5                            |  |
| Police                               | Patrol Officer                            | Full-time       | 9/24/2014                                      | \$ 105,148                             | n/a  | \$ -      | \$ 900            | \$ 25,656   | \$ 297         | n/a   | \$ 45,513                  | n/a             | \$ 1,525 | \$ 179,039                                     | 12                              | 15  | n/a                                 | 11                             |  |
| Police                               | Patrol Officer                            | Full-time       | 3/2/2021                                       | \$ 80,972                              | n/a  | \$ -      | \$ 900            | \$ 25,656   | \$ 227         | n/a   | \$ 45,513                  | n/a             | \$ 1,174 | \$ 154,442                                     | 12                              | 0   | n/a                                 | 11                             |  |
| Police                               | Patrol Officer                            | Full-time       | 9/14/1994                                      | \$ 105,148                             | n/a  | \$ 2,103  | \$ 900            | \$ 18,600   | \$ 316         | n/a   | \$ 45,513                  | n/a             | \$ 1,555 | \$ 174,135                                     | 12                              | 25  | n/a                                 | 11                             |  |
| Police                               | Patrol Officer                            | Full-time       | 1/4/2019                                       | \$ 89,030                              | n/a  | \$ -      | \$ 900            | \$ -  | \$ 250         | n/a   | \$ 45,513                  | n/a             | \$ 1,291 | \$ 136,984                                     | 12                              | 10  | n/a                                 | 11                             |  |
| Police                               | Sergeant                                  | Full-time       | 7/1/2014                                       | \$ 118,817                             | n/a  | \$ -      | \$ 900            | \$ 1,920  | \$ 423         | n/a   | \$ 45,513                  | n/a             | \$ 1,723 | \$ 169,296                                     | 12                              | 15  | n/a                                 | 11                             |  |
| Police                               | Patrol Officer                            | Full-time       | 9/10/2018                                      | \$ 89,030                              | n/a  | \$ -      | \$ 900            | \$ 9,144  | \$ 250         | n/a   | \$ 45,513                  | n/a             | \$ 1,291 | \$ 146,128                                     | 12                              | 10  | n/a                                 | 11                             |  |
| Police                               | Patrol Officer                            | Full-time       | 4/1/2013                                       | \$ 105,148                             | n/a  | \$ -      | \$ 900            | \$ 25,656   | \$ 311         | n/a   | \$ 45,513                  | n/a             | \$ 1,525 | \$ 179,053                                     | 12                              | 15  | n/a                                 | 11                             |  |
| Police                               | Patrol Officer                            | Full-time       | 6/6/2016                                       | \$ 97,088                              | n/a  | \$ -      | \$ 900            | \$ 9,144  | \$ 274         | n/a   | \$ 45,513                  | n/a             | \$ 1,408 | \$ 154,327                                     | 12                              | 10  | n/a                                 | 11                             |  |
| Police                               | Patrol Officer                            | Full-time       | 12/23/2008                                     | \$ 105,148                             | n/a  | \$ 2,103  | \$ 900            | \$ 9,144  | \$ 312         | n/a   | \$ 45,513                  | n/a             | \$ 1,555 | \$ 164,675                                     | 12                              | 20  | n/a                                 | 11                             |  |
| Police                               | Patrol Officer                            | Full-time       | 6/14/2021                                      | \$ 80,972                              | n/a  | \$ 900    | \$ 9,144          | \$ 215  | \$ 215         | n/a   | \$ 45,513                  | n/a             | \$ 1,174 | \$ 137,918                                     | 12                              | 20  | 1.5                                 | 9.5                            |  |
| Police                               | Patrol Officer                            | Full-time       | 10/5/2020                                      | \$ 80,972                              | n/a  | \$ -      | \$ 900            | \$ 9,144  | \$ 512         | n/a   | \$ 45,513                  | n/a             | \$ 1,174 | \$ 138,215                                     | 12                              | 0   | n/a                                 | 11                             |  |
| Police                               | Police Secretary                          | Full-time       | 8/18/2008                                      | \$ 66,000                              | n/a  | n/a       | n/a               | \$ 25,656   | \$ 636         | \$ 13,702   | n/a                        | \$ 4,092        | \$ 957   | \$ 111,043                                     | 12                              | 20  | 1.5                                 | 9.5                            |  |
| Police                               | Police Secretary                          | Full-time       | 6/5/2006                                       | \$ 68,750                              | n/a  | n/a       | n/a               | \$ 9,144  | \$ 195         | \$ 14,273   | n/a                        | \$ 4,263        | \$ 997   | \$ 97,621                                      | 12                              | 20  | 1.5                                 | 9.5                            |  |
| Police                               | Sergeant                                  | Full-time       | 1/8/1990                                       | \$ 118,817                             | n/a  | \$ 2,376  | \$ 900            | \$ -  | \$ 900         | n/a   | \$ 45,513                  | n/a             | \$ 1,757 | \$ 169,364                                     | 12                              | 25  | n/a                                 | 11                             |  |
| Police                               | Sergeant                                  | Full-time       | 1/9/1995                                       | \$ 118,817                             | n/a  | \$ 2,376  | \$ 900            | \$ -  | \$ 900         | n/a   | \$ 45,513                  | n/a             | \$ 1,757 | \$ 169,364                                     | 12                              | 25  | n/a                                 | 11                             |  |
| Police                               | Sergeant                                  | Full-time       | 9/24/2001                                      | \$ 118,817                             | n/a  | \$ 2,376  | \$ 900            | \$ 1,920  | \$ -           | n/a   | \$ 45,513                  | n/a             | \$ 1,757 | \$ 171,284                                     | 12                              | 25  | n/a                                 | 11                             |  |
| <b>Total Police:</b>                 |   |                 |  |  |  |           |                   |   |                |   |                            |                 |          | \$ 4,793,140                                   |                                 |   |                                     |                                |  |
| Administration                       | Village Administrator                     | Full-time       | 6/10/2019                                      | \$ 196,152                             | \$ 6,000                                       | n/a       | n/a               | \$ 18,600   | \$ 252         | \$ 40,721   | n/a                        | \$ 8,854        | \$ 2,931 | \$ 273,510                                     | 12                              | 20  | 1.5                                 | 9.5                            |  |
| Administration                       | Assistant Village Administrator           | Full-time       | 3/22/2021                                      | \$ 129,688                             | n/a  | n/a       | n/a               | \$ -  | \$ 252         | \$ 26,923   | n/a                        | \$ 8,041        | \$ 1,880 | \$ 166,784                                     | 12                              | 15  | 1.5                                 | 9.5                            |  |
| Administration                       | Executive Secretary /Deputy Village Clerk | Full-time       | 1/21/2019                                      | \$ 66,560                              | n/a  | n/a       | n/a               | \$ 25,656   | \$ 681         | \$ 13,818   | n/a                        | \$ 4,127        | \$ 965   | \$ 111,807                                     | 12                              | 10  | 1.5                                 | 9.5                            |  |
| <b>Total Administration:</b>         |   |                 |  |  |  |           |                   |   |                |   |                            |                 |          | \$ 552,101                                     |                                 |   |                                     |                                |  |
| Community Development                | Community Dev Director                    | Full-time       | 2/14/2022                                      | \$ 120,000                             | n/a  | n/a       | n/a               | \$ 9,012  | \$ 252         | \$ 24,912   | n/a                        | \$ 7,440        | \$ 1,740 | \$ 163,356                                     | 12                              | 10  | 1.5                                 | 9.5                            |  |
| Building & Zoning/now Com Dev        | Building Department Secretary             | Full-time       | 5/1/2018                                       | \$ 54,995                              | n/a  | n/a       | n/a               | \$ 18,600   | \$ 155         | \$ 11,417   | n/a                        | \$ 3,410        | \$ 797   | \$ 89,374                                      | 12                              | 10  | 1.5                                 | 9.5                            |  |
| Building & Zoning                    | Building Official                         | Full-time       | 1/5/2006                                       | \$ 102,308                             | n/a  | n/a       | n/a               | \$ 15,004   | \$ 202         | \$ 25,219   | n/a                        | \$ 6,343        | \$ 1,483 | \$ 150,560                                     | 12                              | 25  | 1.5                                 | 9.5                            |  |
| <b>Total Building &amp; Zoning:</b>  |   |                 |  |  |  |           |                   |   |                |   |                            |                 |          | \$ 403,290                                     |                                 |   |                                     |                                |  |
| Public Works                         | Public Services Foreman                   | Full-time       | 4/2/2012                                       | \$ 88,587                              | \$ 3,600                                       | n/a       | \$ 750            | \$ 25,656   | \$ 430         | \$ 18,391   | n/a                        | \$ 5,716        | \$ 1,337 | \$ 144,466                                     | 12                              | 15  | 1.5                                 | 9.5                            |  |
| Public Works                         | Public Services Laborer                   | Full-time       | 11/14/2016                                     | \$ 60,507                              | n/a  | n/a       | \$ 750            | \$ 25,656   | \$ 213         | \$ 12,561   | n/a                        | \$ 3,751        | \$ 877   | \$ 104,316                                     | 12                              | 10  | 1.5                                 | 9.5                            |  |
| Public Works                         | Public Services Laborer                   | Full-time       | 4/23/2014                                      | \$ 63,500                              | n/a  | n/a       | \$ 750            | \$ 9,144  | \$ 178         | \$ 13,183   | n/a                        | \$ 3,937        | \$ 921   | \$ 91,612                                      | 12                              | 15  | 1.5                                 | 9.5                            |  |
| Public Works                         | Public Services Laborer                   | Part-time       | 6/7/2018                                       | \$ -                                   | n/a  | n/a       | n/a               | n/a   | n/a            | n/a   | n/a                        | \$ -            | \$ -     | \$ -   | n/a                             | n/a                                       | n/a                                 | n/a                            |  |
| Public Works                         | Public Services Laborer                   | Full-time       | 1/4/2016                                       | \$ 60,507                              | n/a  | n/a       | \$ 750            | \$ 9,144  | \$ 170         | \$ 12,561   | n/a                        | \$ 3,751        | \$ 877   | \$ 87,761                                      | 12                              | 15  | 1.5                                 | 9.5                            |  |
| Public Works                         | Public Services Laborer                   | Part-time       | 7/2/2019                                       | \$ 28,756                              | n/a  | n/a       | n/a               | n/a   | n/a            | n/a   | n/a                        | \$ 1,783        | \$ 417   | \$ 30,956                                      | n/a                             | n/a                                       | n/a                                 | n/a                            |  |
| Public Works                         | Public Services Secretary                 | Full-time       | 9/9/2013                                       | \$ 60,507                              | n/a  | n/a       | n/a               | \$ 25,656   | \$ 990         | \$ 12,561   | n/a                        | \$ 3,751        | \$ 877   | \$ 104,343                                     | 12                              | 15  | 1.5                                 | 9.5                            |  |
| <b>Total Public Works:</b>           |   |                 |  |  |  |           |                   |   |                |   |                            |                 |          | \$ 563,454                                     |                                 |   |                                     |                                |  |
| Finance                              | Receptionist                              | Full-time       | 11/1/2020                                      | \$ 41,330                              | n/a  | n/a       | n/a               | \$ 25,656   | \$ 526         | \$ 8,580  | n/a                        | \$ 2,562        | \$ 599   | \$ 79,254                                      | 12                              | 0   | 1.5                                 | 9.5                            |  |
| <b>Total Finance:</b>                |   |                 |  |  |  |           |                   |   |                |   |                            |                 |          | \$ 79,254                                      |                                 |   |                                     |                                |  |
| Parks & Recreation                   | Parks & Recreation Manager                | Part-time       | 5/1/1986                                       | \$ 43,564                              | n/a  | n/a       | n/a               | n/a   | \$ 9,044       | \$ 11,987   | n/a                        | \$ 2,701        | \$ 632   | \$ 55,941                                      | n/a                             | n/a                                       | n/a                                 | n/a                            |  |
| Parks & Recreation                   | Parks & Recreation Manager                | Full-time       | 12/1/2021                                      | \$ 57,740                              | n/a  | n/a       | n/a               | \$ 9,144  | \$ 163         | \$ -  | n/a                        | \$ 3,580        | \$ 837   | \$ 74,144                                      | 12                              | 10  | 1.5                                 | 9.5                            |  |
| <b>Total Parks &amp; Recreation:</b> |   |                 |  |  |  |           |                   |   |                |   |                            |                 |          | \$ 130,084                                     |                                 |   |                                     |                                |  |

\* "Police Pension Benefit" = annual Village police pension contribution / active officers [28]