



**Willowbrook Police Department  
Village of Willowbrook**

7760 S. Quincy Street  
Willowbrook, Il. 60527

630-325-2808

**LATERAL TRANSFER POLICE OFFICER  
SUPPLEMENTAL APPLICATION**

The Village of Willowbrook accepts for employment and promotes its employees without regard to perceived or actual race, color, religion, sex, national origin, sexual orientation, age, marital status, military status, physical or mental handicap unrelated to ability to perform the essential job functions or any other status or class protected by federal, state, or local law. The Village of Willowbrook bases its hiring practices and promotions on merit, experience, education and other qualifications applied to all applicants and in accordance with the principles of equal employment opportunity and as required by any other applicable federal, state, or local law. The Village of Willowbrook complies with the American with Disabilities Act (ADA). Persons needing accommodations in the recruitment process should notify the Village of Willowbrook in advance.

All information contained in or connected with this application will be considered personal and confidential and used only in conjunction with your possible employment by the Village of Willowbrook.

See the "Required Documents and Application Checklist" on page 3 in this document for complete application instructions. Please furnish us with complete information as outlined in the online application and this supplemental application. For this document, please print in black ink.

Read every question carefully and answer each question accurately. An applicant may be disqualified from further processing if he/she intentionally makes a false statement of a material fact, practices or attempts to practice any deception or fraud in his/her applications, or examination for appointment. Any false statements on this application will be considered sufficient cause for dismissal. Any misrepresentation on this application whether actual or by omission may disqualify you for consideration of employment by the Village of Willowbrook.

**THIS FORM IS A PART OF THE EXAMINATION PROCESS AND MUST BE COMPLETED IN ITS ENTIRETY and ALL REQUIRED DOCUMENTS MUST BE ATTACHED UPON SUBMISSION.**

See the [Minimum Qualifications](#).

You shall not be considered for the position unless you meet these requirements.

Any questions concerning the employment process should be directed to the Village of Willowbrook Police Department, 7760 S. Quincy Street, Willowbrook, Illinois 60527 (630)-325-2808

### **Minimum Requirements and Qualifications**

Applicants for lateral transfer Police Officer appointments must meet the following minimum qualifications and requirements at the time of application:

- Have been employed, whether currently or in the past, for at least (2) years as a full-time, non-probationary, sworn law enforcement officer by a Federal, State, County or local law enforcement agency. Applicants must be in good standing with the agency in which they served.  
(Part-time certification as a law enforcement officer does not meet this requirement.)
- Must have successfully completed the Illinois Basic Law Enforcement Academy and possess certification from the Illinois Law Enforcement Training and Standards Board or be qualified to take the Illinois Law Enforcement Training and Standards Board "Out of State Reciprocity" examination.  
(Part-time certification as a law enforcement officer does not meet this requirement.)
- Individuals must be at least 23 years old.
- Education – Bachelor's degree from an accredited college/university **OR** an Associate's degree in Criminal Justice or Law Enforcement from an accredited college/university **OR** the college education requirement may be waived if one or more of the following applies: (1) the applicant has served for 24 months of honorable active duty in the United States Armed Forces and has not been discharged dishonorably or under circumstances other than honorable or (2) the applicant has served for 180 days of active duty in the United States Armed Forces in combat duty recognized by the Department of Defense and has not been discharged dishonorably or under circumstances other than honorable
- Valid Driver's License.
- Must agree to comply with all requirements of the position and have the ability to pass all examination and training requirements.
- Must agree to comply with all requirements regarding Tattoos and Body Art Restrictions

*Ability to furnish upon request, a copy of the following, to the extent applicable: a resume; professional licenses; training certificates; documents confirming work experience; birth certificate; high school diploma or GED certificate; transcripts of higher learning; naval or military service board and discharge papers (DD-214/Copy 4); last two employee evaluations; two police reports demonstrating best work and any other employment related material as requested or required.*

### **Selection Process**

**Each phase of the process is pass / fail and a "pass" is required to proceed to the next phase.**

- Review of application material.
- Interview.
- Background investigation.
- Post-offer examinations, including but not limited to: psychological assessment; polygraph; medical examination; and drug screening.

### **Lateral Eligible Police Officer Candidate Pool**

- A lateral transfer Police Officer candidate pool will be established from qualified applicants that submit the required application materials by the application deadline, and pass the interview and background investigation.
- The Chief of Police's selection from the lateral transfer candidate pool shall be based upon the relative excellence of the applicants, as determined by the Chief of Police.
- In the event that the selection process identifies applicants who have certain knowledge, skills and abilities that make those applicants more desirable for the position sought to be filled, the Chief of Police may choose to appoint those applicants.
- The candidates' names on the pool list will be maintained in alphabetical order.
- The lateral hire candidates' pool will be valid for one year from the date of posting of the pool list by the Village.

**REQUIRED DOCUMENTS & APPLICATION CHECKLIST**

The following is a checklist to ensure you complete the Application Packet as required and attach and return copies of all required certificates and other documentation. This form should be submitted with the documentation.

- Download the **Employment Application** at <https://www.willowbrookil.org/> \_\_\_\_\_
  
- Submit this completed application packet to the Willowbrook Police Department, along with the following required documents:
  - Photocopy of certificate issued by the State of Illinois Law Enforcement Training and Standards Board verifying completion of the Law Enforcement Basic Training Course \_\_\_\_\_
  
  - Photocopy of Driver's License \_\_\_\_\_
  
  - Disqualification Statement \_\_\_\_\_
  
  - Acknowledgement and General Release of All Claims Form \_\_\_\_\_
  
  - Authorization to Release Information Form \_\_\_\_\_
  
  - Consumer Disclosure and Authorization Form \_\_\_\_\_

**Applicants submitting incorrect or insufficient proof or incomplete applications will be automatically disqualified from employment consideration.**

Applications are considered complete when the application has been completed, AND the required documents and forms have been submitted in person or by mail to the Willowbrook Police Department, 7760 S. Quincy Street, Willowbrook, IL. 60527 (hours are M-F 8:00 a.m. to 4:00 p.m.)

**Internal Use Only**

Date and Time Received: \_\_\_\_\_

WBPD Records Staff Initials: \_\_\_\_\_

**COMPLETE & RETURN THE FOLLOWING PAGES; ATTACH ALL REQUIRED FORMS & DOCUMENTS**

Name \_\_\_\_\_  
Last First Middle

Address \_\_\_\_\_  
Number & Street City State Zip

Home Phone Number ( ) Cell Phone Number ( )

Email address: \_\_\_\_\_

Are you a U.S. Citizen? YES \_\_\_ NO \_\_\_

Are you eligible to participate in the Police Pension Fund – Municipalities 500,000 and under? YES \_\_\_ NO \_\_\_

Do you have a valid driver's license? YES \_\_\_ NO \_\_\_

Do you meet the minimum requirements for this position? YES \_\_\_ NO \_\_\_

Are you certified as a Law Enforcement Officer by the Illinois Law Enforcement Training & Standards Board?

If YES, provide date of certification: \_\_\_\_\_ YES \_\_\_ NO \_\_\_

Do you meet the education requirements of this position? YES \_\_\_ NO \_\_\_

Do you meet the work experience requirements of this position? YES \_\_\_ NO \_\_\_

Do you hold a valid Firearms Owners ID [FOID] card? YES \_\_\_ NO \_\_\_

Number: \_\_\_\_\_ Expiration: \_\_\_\_\_

### EDUCATION

List any training, skills, professional licenses or certificates that you have that pertain to the position for which you are applying:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

### PERSONAL HISTORY AND CONVICTION INFORMATION (for background investigation purposes)

*You are not obligated to disclose criminal history records that have been sealed, impounded, or expunged.*

List all names or aliases you have used, or have been known by \_\_\_\_\_

Date of birth \_\_\_\_\_

Driver's license number \_\_\_\_\_ State \_\_\_\_\_ Expiration date \_\_\_\_\_

Have you ever had a driver's license in any other state? YES \_\_\_ NO \_\_\_ If YES, where? \_\_\_\_\_

Has your license ever been suspended or revoked, or have you ever been issued a judicial driving permit?  
YES \_\_\_ NO \_\_\_

If YES, please explain \_\_\_\_\_

Have you ever been convicted of a felony or misdemeanor in any jurisdiction? YES \_\_\_ NO \_\_\_

If YES, provide the following information for all convictions:

Date of Offense	Jurisdiction	Type of Offense	Disposition of Case

Have you ever been placed on probation? YES\_\_\_\_ NO\_\_\_\_

If YES, explain: \_\_\_\_\_

Have you ever been the respondent or named in an order of protection in any state? YES\_\_\_\_ NO\_\_\_\_

If YES, explain: \_\_\_\_\_

Have you ever used marijuana or any other illegal drug? YES\_ NO\_\_\_\_

Have you ever been involved with the sale and/or distribution of illegal drugs? YES\_\_\_\_ NO\_\_\_\_

If the answer to either of these questions is YES, explain:

\_\_\_\_\_

\_\_\_\_\_

List all traffic convictions and accidents you have been involved in during the last seven (7) years:

Date of Incident	Jurisdiction	Type of Offense	Disposition of Case

**LIST ALL ADDRESSES FOR THE PAST TEN (10) YEARS IN CHRONOLOGICAL ORDER**

Address \_\_\_\_\_  
 Number & Street City State Zip Date range

Address \_\_\_\_\_  
 Number & Street City State Zip Date range

Address \_\_\_\_\_  
 Number & Street City State Zip Date range

Address \_\_\_\_\_  
 Number & Street City State Zip Date range

Address \_\_\_\_\_  
 Number & Street City State Zip Date Range



**EMPLOYMENT HISTORY**

Do you have full-time police experience in a city, county, or state agency and have you completed two years of service in addition to the probationary period?  Yes  No

If yes, please indicate where and dates of service:

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Were you given a psychological examination for any police officer position?  Yes  No

If yes, please indicate for which department(s):

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Were you given a polygraph for any police officer position?  Yes  No

If yes, please indicate for which department(s):

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Have you had a break of service in your law enforcement career?  Yes  No

If yes, list dates not in active service, duration of break, and reason for break in service:

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Have you ever been certified as a police officer in any other state?  Yes  No

If yes, where and dates of employment:

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Have you ever held part time Police Officer employment?  Yes  No

If yes, where and dates of employment:

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Have you ever held any other professional licenses or certifications?  Yes  No

If yes, please list:

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**Describe any information regarding the following areas:**

Innovative programs you implemented or recommended:

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**POLICE WORK HISTORY**

Commendations and/or special achievements:

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Experience using computer software:

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Please review the job description. Are you able to perform the essential job functions listed therein with or without reasonable accommodation? YES \_\_\_\_\_ NO \_\_\_\_\_

If accommodation is needed, please explain: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**MILITARY SERVICE**

Are you now a member or veteran of the U.S. military service, including reserve forces or National Guard?

YES \_\_\_\_\_ NO \_\_\_\_\_

If YES, which branch of service do, or did, you serve in? \_\_\_\_\_

Date and location \_\_\_\_\_

Were you ever convicted at a court-martial? YES \_\_\_\_\_ NO \_\_\_\_\_

If YES, explain in detail: \_\_\_\_\_

Were you Honorably Discharged? YES \_\_\_\_\_ NO \_\_\_\_\_

If NO, explain in detail: \_\_\_\_\_  
\_\_\_\_\_





## REFERENCES

Please list five (5) adults not related to you and not former employers, whom you have known for at least three (3) years. All persons to whom you refer will be asked to appraise your character, ability, experience, personality and other qualities. The Willowbrook Police Department or its designee reserves the right to contact the references at any time.

Name \_\_\_\_\_ Relationship \_\_\_\_\_

Address \_\_\_\_\_

Home phone \_\_\_\_\_ Cell phone \_\_\_\_\_ Business phone \_\_\_\_\_

Occupation \_\_\_\_\_ Number of years acquainted \_\_\_\_\_

Email address \_\_\_\_\_

Name \_\_\_\_\_ Relationship \_\_\_\_\_

Address \_\_\_\_\_

Home phone \_\_\_\_\_ Cell phone \_\_\_\_\_ Business phone \_\_\_\_\_

Occupation \_\_\_\_\_ Number of years acquainted \_\_\_\_\_

Email address \_\_\_\_\_

Name \_\_\_\_\_ Relationship \_\_\_\_\_

Address \_\_\_\_\_

Home phone \_\_\_\_\_ Cell phone \_\_\_\_\_ Business phone \_\_\_\_\_

Occupation \_\_\_\_\_ Number of years acquainted \_\_\_\_\_

Email address \_\_\_\_\_

Name \_\_\_\_\_ Relationship \_\_\_\_\_

Address \_\_\_\_\_

Home phone \_\_\_\_\_ Cell phone \_\_\_\_\_ Business phone \_\_\_\_\_

Occupation \_\_\_\_\_ Number of years acquainted \_\_\_\_\_

Email address \_\_\_\_\_

Name \_\_\_\_\_ Relationship \_\_\_\_\_

Address \_\_\_\_\_

Home phone \_\_\_\_\_ Cell phone \_\_\_\_\_ Business phone \_\_\_\_\_

Occupation \_\_\_\_\_ Number of years acquainted \_\_\_\_\_

Email address \_\_\_\_\_

**DISQUALIFICATION NOTICE**

The provisions of Section 5-1-14 of the Village Code of Ordinances of the Village of Willowbrook govern the eligibility and hiring processes for lateral hiring of police officers. The Village may refuse to examine or, after examination, refuse to certify as eligible, or refuse to hire, a lateral hire candidate who:

- a) Who is found lacking in any of the established preliminary requirements for the service for which he applies.
- b) Who is physically unable to perform the duties of the position to which he seeks appointment.
- c) Who is addicted to the use of drugs or intoxicating beverages or is found to have taken or used drugs or narcotics illegally.
- d) Who has been convicted of a felony or any misdemeanor involving moral turpitude, as specified in 65 ILCS 5/10-2.10-6 of the Board of Fire and Police Commissioners Act.
- e) Who has been dismissed from any public service for good cause.
- f) Who has attempted to practice any deception or fraud in his application.
- g) Who may be found disqualified in personal qualifications or health.
- h) Whose character and employment references are unsatisfactory.
- i) Who does not possess a high school education or its equivalent.
- j) Who has applied for a position as a police officer and is or has been classified by his Local Selective Service Draft Board as a conscientious objector.
- k) Who does not possess a Bachelor's degree from an accredited college/university; or an Associate's degree in Criminal Justice or Law Enforcement from an accredited college/university; or has not served for twenty-four (24) months of honorable active duty in the United States Armed Forces; or who has not served for one hundred eighty (180) days of active duty in the United States Armed Forces in combat duty recognized by the Department of Defense; or who has been discharged dishonorably or under circumstances other than honorable.

Any applicant, or eligible, deemed disqualified hereunder, shall be notified by the Village.

I, as a prospective candidate for a position with the Village of Willowbrook, have read and understood these standards for disqualification.

Print Name: \_\_\_\_\_

Applicant Signature: \_\_\_\_\_

Date: \_\_\_\_\_

**ACKNOWLEDGMENT and GENERAL RELEASE OF ALL CLAIMS**

**Read the following carefully before signing.**

I, the undersigned, certify that I have read and fully comprehend this application for employment in its entirety. I acknowledge that the information provided on this application for employment and other submitted application materials is true, complete, and correct to the best of my knowledge. I understand and agree that any incorrect statement, falsification, misrepresentation or omission of any information in connection with this application for employment / other submitted application materials, whenever or however discovered, may result in the rejection of my application for employment or termination of employment without notice or benefits.

In consideration of my participation in the employment process, I authorize an investigation by the Willowbrook Police Department, the Village of Willowbrook or its officials, employees, appointees, contractors, agents or representatives – jointly termed “the Employer” - of my employment history, background and criminal history, credit history, education, military service, and activities. I authorize the Employer to request and receive such information. I authorize my current / former employers to furnish their records of my service, my reasons for leaving their employ, and all other information they may have concerning me, to the Employer. I understand that the Employer is not responsible for the accuracy or completeness of the information contained in any reports. I agree to cooperate in such an investigation. I hereby fully release and discharge the Employer, its successors, heirs, executors, administrators and assigns, from all rights, claims, and damages, whether to person or property, whether known, unknown, foreseen or unforeseen, and all actions of any type whatsoever, which I may have against the Employer arising out of my participation in the employment process. This release is intended to release all claims for injuries, damages, or loss of any kind whatsoever to me, my persons or property, real or personal, whether known, unknown, foreseen, or unforeseen which I may have against the Employer. I understand and acknowledge the significance and consequences of such specific intention to release all claims and do hereby assume full responsibility for any and all expenses, liabilities, injuries, damages, and/or losses that may incur from participating in the employment process.

I understand that all tests, assessments, and results thereof become the property of the Village of Willowbrook and are not subject to review.

I understand that submission of an application for employment does not obligate the Employer to engage in further review of my application for employment. I understand that this document does not constitute an offer of employment or employment contract and establishes no obligation on the part of the Employer to employ me.

Print Name: \_\_\_\_\_

Applicant Signature: \_\_\_\_\_

Date: \_\_\_\_\_

In signing this document, I understand that I am releasing or giving up certain potential legal rights. I further acknowledge that I have fully read this document and am fully aware of the consequences thereof. Being so informed, I knowingly and voluntarily execute this release.

Printed Name \_\_\_\_\_

Signature \_\_\_\_\_ Date \_\_\_\_\_

## **AUTHORIZATION TO RELEASE INFORMATION**

Date \_\_\_\_\_

TO WHOM IT MAY CONCERN:

I hereby authorize a comprehensive investigation into my background, including, but not limited to, all statements contained in this application and any other document(s) submitted in connection therewith, and permit the Villages, Willowbrook Police Department, the Village of Willowbrook or its officials, employees, appointees, contractors, agents or representatives – jointly termed “the Employer” - to obtain and use all information relating to my previous and current employment, education, military record, credit record, criminal conviction history, personal characteristics and all other information which may bear favorably or unfavorably upon my application for employment made to the Willowbrook Department.

I also authorize my previous employers, the educational institutions I attended, any other organizations and individuals to disclose information about me on the subjects covered by this application form or related documents to the Employer. Any individual, educational institution, organization or business entity is hereby released from any and all liability for any damages, which may arise as a result of providing such information. I also agree to release the Employer, from any and all liability arising from the use of the information obtained through the investigation of my background and any action taken based on such information.

As part of the procedure for processing my employment application, an investigative inquiry may be made into my background, which will concern my character and general reputation. Under the Fair Credit Reporting Act, I am entitled, upon my written request, to receive information as to the nature and scope of the investigation.

I also consent to the release to the Employer of any and all medical records prepared during the physical examination I am required to undergo for employment with the Willowbrook Police Department.

If I have had any questions concerning the application process, I have contacted the Village and discussed those questions with the Village to my satisfaction.

A duplicate of this form shall carry the same force as the original. This document is effective for two years from date indicated above.

Signature: \_\_\_\_\_

Printed Name: \_\_\_\_\_

Street Address, City, State, Zip: \_\_\_\_\_

# REQUEST, AUTHORIZATION, CONSENT AND RELEASE FOR BACKGROUND INFORMATION

PLEASE TYPE OR PRINT

I:

\_\_\_\_\_ **LAST NAME** \_\_\_\_\_ **FIRST NAME** \_\_\_\_\_ **MIDDLE NAME** (PLEASE INCLUDE Jr., Sr., II, III Etc.)

Have carefully read and understand this Disclosure and Authorization form as well as the attached Summary of Rights under the Fair Credit Reporting Act. By my signature below, I consent to preparation of background reports by a consumer reporting agency such as Backgrounds Online, and to the release of such background reports to the Company and its designated representatives and agents, for the purpose of assisting the Company in making a determination as to my eligibility for employment (including independent contractor assignments, as applicable), promotion, retention or for other lawful employment purposes. I understand that if the Company hires me or contracts for my services, my consent will apply, and the Company may obtain background reports throughout my employment or contract period.

I understand that information contained in my employment or contractor application, or otherwise disclosed by me before or during my employment or contract assignment, if any, may be used for the purpose of obtaining and evaluating background reports on me. I also understand that nothing herein shall be construed as an offer of employment or contract for services.

I hereby authorize law enforcement agencies, learning institutions (including public and private schools and universities), information service bureaus, credit bureaus, record/data repositories, courts (federal, state and local), motor vehicle records agencies, my past or present employers, the military, and other individuals and sources to furnish any and all information on me that is requested by the consumer reporting agency.

By my signature below, I also certify the information I provided on and in connection with this form is true, accurate and complete. I agree that this form in original, faxed, photocopied or electronic (including electronically signed) form, will be valid for any background reports that may be requested by or on behalf of the company.

**California, Minnesota and Oklahoma Applicants only:**  
 Check box if you request a copy of any consumer report ordered on you.

**LAW ENFORCEMENT AGENCIES AND OTHER ENTITIES FOR POSITIVE IDENTIFICATION PURPOSES REQUIRE THE FOLLOWING INFORMATION WHEN CHECKING PUBLIC RECORDS. IT IS CONFIDENTIAL AND WILL NOT BE USED FOR ANY OTHER PURPOSES.**

\_\_\_\_\_  
**Signed** \_\_\_\_\_ **Today's Date**

\_\_\_\_\_  
**Printed Name** \_\_\_\_\_ **Position Applied For**

\_\_\_\_\_  
**Social Security Number** \_\_\_\_\_ **Date of Birth** \_\_\_\_\_ **Driver's License Number** \_\_\_\_\_ **State**

**Other names you have used or are also known as:** \_\_\_\_\_

## PLEASE PROVIDE ALL RESIDENTIAL ADDRESSES FOR THE PAST 7 YEARS

**Current Address:**

\_\_\_\_\_  
 Street Apt.# City State Zip Code How long here?

**Former Address:**

\_\_\_\_\_  
 Street Apt.# City State Zip Code How long here?

**Former Address:**

\_\_\_\_\_  
 Street Apt.# City State Zip Code How long here?

**May we contact your current employer?** \_\_\_\_\_ **Yes** \_\_\_\_\_ **No**