



September 30, 2019

BY EMAIL & U.S. MAIL

Frank A. Trilla – Mayor
835 Midway Drive
Willowbrook, IL 60527
ftrilla@willowbrook.il.us

RE: Notification of Plant Closing Pursuant to the Illinois Worker Adjustment and Retraining Notification Act

Dear Mayor Trilla:

Sterigenics U.S., LLC (the "Company") has made the difficult decision to cease all business operations and permanently close its facility located at 7775 S. Quincy Street and 830 Midway Street in Willowbrook, Illinois, effective immediately.

The Company is providing this notice pursuant to the Illinois Worker Adjustment and Retraining Notification Act, 820 ILCS 65/1 et seq. ("Illinois WARN"). The plant closing will commence on September 30, 2019, and except for a small number of employees who will perform required decommissioning work to shut down the facility, all employees will experience their final day of work on September 30, 2019.

A list of job classifications and the number of affected workers in each classification is attached hereto; 37 workers are affected by this action. This action affects the entire plant, is expected to be permanent, and no "bumping rights" exist. No labor organization represents any employees at the facility.

The Company will continue to pay each workers's pay and benefits in effect as of September 30, 2019, for a period of sixty (60) days after September 30, 2019, through and including November 29, 2019.

Should you have any questions, comments, or require additional information regarding this plant closing, you may contact Juliet Bartell, SVP Human Resources, Sterigenics, 2015 Spring Road, STE650, Oak Brook, IL 60523; JBartell@sterigenics.com; telephone 630-928-1727.

Sincerely,

Julie Bartell
SVP Human Resources

| Job Title | # of Affected Employees |
|--------------------------------|--------------------------------|
| Operator Trainee | 2 |
| Supervisor Logistics | 1 |
| Validation Coordinator | 2 |
| Maintenance Technician | 3 |
| Operator | 7 |
| Shipping/Receiving | 3 |
| Customer Service Administrator | 1 |
| Manager Quality Assurance | 1 |
| Supervisor Maintenance | 1 |
| Training Coordinator | 1 |
| Supervisor Customer Service | 1 |
| Quality Assurance Technician | 1 |
| Shift Supervisor | 4 |
| Manager Operations | 1 |
| General Manager | 1 |
| Temporary Workers | 7 |